

Industrial/Organizational Psychology Master's Program Tentative Course Planning Guide

This document is intended to only be used as a guide. Core course offerings and electives are subject to change. Students should consult with advisor regarding scheduling decisions each semester.

<u>Year One:</u> Fall	
PSY 6450	Advanced Organizational Psychology
PSY 6320	Performance Appraisal and Job Analysis
PSY 6280	Psychological Statistics: Regression
PSY 6281	Psychological Statistics: Regression Lab
PSY 6330	Professional Issues in Industrial/Organizational Psychology
<i>One Co-requisite (If needed)</i>	
PSY 3320	Introduction to Industrial/Organizational Psychology
PSY 4260	Psychological Testing

<u>Year One:</u> Spring	
PSY 6070	Advanced Industrial Organizational Training and Development
PSY 6290	Psychological Statistics: ANOVA
PSY 6291	Psychological Statistics: ANOVA Lab
PSY 6300	Literature Review and Reading in Psychology: Industrial/Organizational
PSY 6085	Pre-Practicum: Industrial/Organizational Psychology
<i>Elective (1)*</i>	
PSY 5290	Wage and Salary Administration
PSY 6380	Work Group Effectiveness (<i>Even years</i>)
PSY 5340	Human Factors Psychology (<i>If available</i>)

<u>Year One:</u> Summer	
PSY 6570	Psychological Research Methods in Human Resource Management
PSY 6090	Practicum: Industrial/Organizational Psychology
<i>Optional</i>	
PSY 6640	Thesis Research
<i>One Co-requisite (If needed)</i>	
PSY 4260	Psychological Testing

<u>Year Two:</u> Fall	
PSY 6420	Advanced Personnel Selection and Placement
PSY 6640	Thesis Research
<i>Elective (1)*</i>	
PSY 6365	Organizational Surveys and Employee Attitudes and Motivation
PSY 6460	Factor Analysis and Related Methods

<u>Year Two:</u> Spring	
PSY 6640	Thesis Research
Comprehensive Exam**	
<i>Elective (2)*</i>	
PSY 6360	Organizational Change and Development
PSY 5290	Wage and Salary Administration
PSY 6380	Work Group Effectiveness (<i>Even years</i>)
PSY 5340	Human Factors Psychology (<i>If available</i>)

<u>Year Two:</u> Summer**	
PSY 6640	Thesis Research
Comprehensive Exam	

*Students may also take graduate courses outside of the department with approval to fulfill an elective requirement.

**Although some students graduate in spring of year two, it is generally recommended that students plan to submit their thesis in the second summer and take the comprehensive exam in the summer.